

CNZ JUNIOR SELECTION PANEL

TERMS OF REFERENCE

Objective: To identify and support the selection of CNZ Junior National Squads and teams.
Accountable to: CNZ Council

1. Background

- a. The Cycling NZ Junior Panel (the **Panel**) is being established to identify athletes and recommend squads and teams in accordance with the objectives of CNZ's Junior Development Plan.
- b. The Panel's primary function is to identify and monitor U15, 17 & 19 athletes with a view to assisting selection to national squads and teams against the Junior Selection Policy. In order to do this the Panel will develop a system to monitor the riders' performance in CNZ events, both in New Zealand and overseas.

2. Structure

- a. The Panel will consist of 3 members, one being the relevant Development Coach. The CNZ Council will appoint the other 2 members. CNZ Councillors are eligible for nomination to the Panel. The positions will, where possible, be geographically based, with one from the North and South Island.
- b. The Panel will elect one of their members, who will be responsible for facilitating and monitoring the selection procedure in accordance with the Selection Policy.
- c. The role of the Panel is to support and advise the National and Development coaches with regard to National Squad and Team selection. It will be the responsibility of the National Coach from each discipline to select the individuals to compete, but from the wider national squad selected for the particular event or campaign.
- d. If the Panel cannot reach unanimous agreement on a squad or team selection, the Convenor, who will have a casting vote, will consider all relevant information make a final decision after consultation with the BikeNZ HP Director.

3. Responsibilities

The responsibilities of the Panel are as follows:

- a. Formulate national squad and team selection criteria and procedures, for endorsement by the CNZ Council.
- b. Produce an annual selection plan, activity and an operating budget, for endorsement by the CNZ Council.
- c. Where possible, ensure that at least one member of the Panel or nominated proxy attends an event where athletes' performances are to be considered.
- d. Develop a system whereby performance results and analyses can be effectively documented, communicated and integrated to a central file.
- e. In accordance with the Selection Policy, select national squads and teams for events from the CNZ Annual Development Plan.
- f. Ensure regular communication within the Panel at all times with regard to rider performance monitoring.
- g. Develop and implement a communication process to inform riders, team management, media, and national and regional coaches of the Selection Policy and criteria, ensuring that all communications reflect high standards of integrity, confidentiality and trustworthiness.
- h. Work closely with the BikeNZ Selection Panel to ensure information on developing athletes and those likely to be in contention for Junior High Performance teams or squads is well communicated.

4 Term

- a. Each Selector's term of appointment will be 3 years.
- b. If a Selector resigns from the Panel before the term expires, CNZ will appoint a replacement.

5 Operating Principles

- a. The Panel will always act in the best interests of the Development Plan, the riders and coaches.
- b. At all times Selectors are to be advocates of CNZ and its Development Plan, and to ensure that the organisation is not brought into disrepute in any way.

- c. The Panel will operate to ensure the Development Programme's objectives are achieved.

6 Authority.

- a. All recommendations arising from the work of the Panel will be presented to the Convenor. All recommendations once endorsed will be implemented by the BikeNZ Office and delegated authorities.
- b. To ensure clear consistent communication only the President and HP Selector are able to speak to the media and general membership regarding any selection query, unless delegated authority is given to the Panel member by the HP Director / President.
- c. The Panel will have no authority to commit CNZ to any activity or financial expense without prior approval or delegated authority of the CNZ President.
- d. The CNZ President has the power to remove a member from the Panel at any time for breaching these Terms of Reference.

7 The Role of the CNZ Council

The CNZ Council will be responsible for:

- a. Ensuring these Terms of Reference are adhered to at all times by the Panel.
- b. Endorsing the Selection Policy for the Junior Road and Track disciplines.
- c. Conducting a detailed review following International and National events, each review being based on the Selection Policy, these Terms of Reference and the athletes' actual performances in the events for which they were selected.